

Rating Scale and Instructions

Using a scale of 1-4, assign the appropriate score in the rating box. If you score a 4 in any of the sections, please comment in the "Opportunities for Improvement" section.

1 = Always met expectations

2 = Frequently met expectations

3 = Sometime met expectations

4 = Never met expectations

Performance Element	Rating (1-4)	Opportunities for Improvement
The preceptor was knowledgeable and competent		
The preceptor gave me feedback on a regular basis		
The preceptor behaved professionally at all times		
The preceptor was always readily available		
The preceptor provided feedback and learning opportunities to improve my performance		
The preceptor communicated professionally and gave clear explanations		
The preceptor was enthusiastic about my learning		
The preceptor managed time effectively		
The preceptor contributed to a teamwork environment		
The preceptor communicated information in a timely and effective manner		
The preceptor oriented me to the rotation and expectations of my role		
The preceptor provided problem-solving activities to enhance my learning		
Overall, my learning needs were met during my orientation		

Strengths/Areas for Improvement

What did your preceptor do that was most helpful?

What would you have liked your preceptor to do differently?

How many preceptors did you have? (If only one, skip the next questions.)

Did having more than one preceptor help your orientation? Please explain.

Any other suggestions for improvement of the orientation process?